



Subject: Initial Electronic Delivery Disclosure about your Retirement Plan

Smyrna Ready Mix 401(k) Profit Sharing Plan and Trust

Dear Participant:

This disclosure is being provided to notify you that required plan documents, notices, and disclosures as required by the Department of Labor and Internal Revenue Service will be provided electronically to you in the future.

The documents will be made available online at:

**<https://www.smyrnareadymix.com/>**

To access the document, you will need to scroll to the bottom of the page and select:

**SRM 401(k) Plan Information**

Please note, these documents are not required to be available on the website for more than one year, or, if later, after it is superseded by a subsequent version of the document.

You have the right to request and obtain a paper version of any posted plan document at no cost, and to request a paper version. You also have the right, free of charge, to opt out of electronic delivery and receive only paper copies of required Documents. If you would like to make any changes or request paper version, please contact your SRM Plan Contact using the contact information below:

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